5:30 p.m. General Services Committee Meeting

6:00 p.m. Regular Board of Education Meeting

I. Call to Order

II. Opening Exercises

III. Roll Call

IV. Board President Communications

V. Student Council Report – Tessa Willhoyle, Student Council President

VI. Students of the Month – presented by Ms. Erin Stettler

- Fort Zeller – 2nd Grade: Kloe Garman (Mrs. Gruber’s class) & Jaxon Bowman (Mrs. Lucky’s class)
- Jackson – 2nd Grade: Charlotte Firestine (Mrs. Kleinfelter’s class) & Javan Allie (Mrs. Alland’s class)
- Intermediate School: Karla Hauck & Keerah Plummer (Mrs. Hibshman’s class)
- Middle School: Raya Blatt & Kyle Miller
- High School: Bridget Bozman, Andre Magee, and Colby O’Roark (CTC)

VII. Public Comments – Items On the Agenda

VIII. Approval of Minutes (11-18-19 and 12-04-19)

IX. Approval of Treasurer’s Report (11-30-19)

X. Personnel Committee – Mrs. Denise Thomas, Chair

A. Move to approve a “Letter of Resignation” from Madison Flory, part-time cafeteria employee, effective November 22, 2019.

B. Move to approve a “Letter of Resignation” from Frannie Slabonik as Junior High Assistant Field Hockey coach, effective immediately.

C. Move to approve a “Letter of Resignation” from Holly Hartman as Junior High Assistant Cross Country coach, effective immediately.

D. Move to approve “Letters of Retirement”, effective the last teacher day of the 2019-2020 school year, as listed:

1. Judy Moyer – High School, Special Education teacher
2. Jane Gruber – Fort Zeller, Elementary teacher
3. Marae Clauser – Intermediate School, Reading teacher
4. Elizabeth Knight – Jackson, Reading teacher

E. Move to approve sabbatical requests, as listed, for the 2020-2021 school year:

1. Kimberly Sandoe – Middle School, Art teacher - full year
2. Karen Blair – Middle School, Math teacher – 2nd semester
3. Laura Weaver – Intermediate School, 5th grade teacher – full year
4. Victoria Taylor – High School, English teacher – 2nd semester
F. Move to approve a change in employment status of Kamalish Figueroa Fernandez from cafeteria substitute to part-time cafeteria employee, retroactive to December 12, 2019, at a rate of $10.36 per hour (4.5 hours/day, 10-month position, subject to assignment).

Background: Position filled due to resignation.

G. Move to approve Barry Spohn as a volunteer wrestling coach for the 2019-2020 sports’ season (pending receipt of all required documentation, clearances and disclosures). (Board Attachment)

H. Move to approve a travel request from Chad Miller and Derek Thomas, wrestling coaches, and 18 team members to travel and participate in the Delco Duals wrestling tournament, to be held at Academy Park High School, Sharon Hill, PA, December 26-27, 2019. (Cost to the district has been budgeted.)

I. Move to approve a travel request from Paul Dissinger, Taryn Showalter, Sara Velazquez, and students from the Art Club, Spanish Club, and Quiz Bowl, to travel and visit sights in New York City, April 1, 2020. (Costs to the district have been budgeted.)

J. Move to approve a new bus driver, Jodi Webb, for the 2019-2020 school year, noting individual is employed directly by Brightbill Transportation Co.

K. Move to approve adding the following individual to the ELCO sub listing for the 2019-2020 school year, (pending receipt of all required documentation, clearances and disclosures):

1. Dalia Nasr – IU sub, all areas

L. Move to approve new and renewed volunteers for the 2019-2020 school year, as listed (noting all required documentation, clearances, disclosures and training is on file):

1. Emily Bennethum
2. Ashley Carlson
3. Sarah Gresh
4. Lora Halpin
5. Jacob Hitz
6. Amy Hoover
7. Krista Hurst
8. Nicoletta Lagonis
9. Jasmine Mentzer
10. Marilyn Rivera
11. Sherri Weaver
12. Toni Weidman
13. Scott Yeagley

XI. Technology Committee – Mrs. Dotty Noll, Chair

A. Move to retroactively approve an agreement with Kajeet on December 3, 2019, to purchase SmartSpot services and hotspots under a two-year agreement at a cost of $2,622.11. (Board Attachment)

Background: Kajeet offered an incentive for a December commitment for ten filtered hotspots that can be used for sign out by students that do not have Internet access in their home. This helps promote equitable resources within the district.

B. Move to retroactively approve an agreement with TekSavers on December 3, 2019, allowing TekSavers to purchase from the district student iPad minis at a cost of $63 per iPad subject to conditions of the iPads. The district will look to sell 1,350 iPads to TekSavers under this agreement.

Background: Four companies submitted proposals and have been reviewed by the Board Technology Committee. TekSavers comes onsite to package equipment and had the highest competitive pricing.

XII. General Services Committee – Mr. Jack Kahl, Chair

A. Move to approve a rental agreement for the use of New Beginnings Auditorium for the purpose of the 2020 High School Commencement to be held Thursday, June 4, 2020, in the amount of $3,250. (Board Attachment)

B. Move to approve Amendment No. 2, to the Guaranteed Energy Savings Agreement (GESA) between the ELCO School District and Reynolds Energy Services, Inc., for the High School energy and renovation project. (Board Attachment)
Background: The amendment is for the purpose of providing modifications to the Initial Agreement for modifications and upgrades at the ELCO High School building including professional services, the addition of parking lot lighting, and procurement of select finishes for classrooms (flooring and casework). The Amendment No. 2 lump sum price is presented at an added cost of $966,441.00.

XIII. Finance Committee – Mrs. Tracy Gray Hayes, Chair

A. Move to approve payment of bills as found listed and attached to the December 18, 2019 Board Agenda, for payments made in the amounts indicated: (Board Attachment)

<table>
<thead>
<tr>
<th>Fund</th>
<th>Amount</th>
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<tbody>
<tr>
<td>General Fund</td>
<td>$2,446,005.41</td>
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<tr>
<td>Cafeteria Fund</td>
<td>$181,239.76</td>
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<tr>
<td>Capital Reserve Fund</td>
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<td>Debt Service payments</td>
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<tr>
<td>Construction Fund</td>
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<tr>
<td>Student Activity payments</td>
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B. Move to approve a Special Education Tuition Agreement with New Story for the 2019-2020 school year. (Board Attachment)

Background: A tuition contract for this student was approved in the Fall; however, the student moved out of the District for approximately two months and returned at the end of November, requiring a new contract.

C. Move to approve PlanCon Part K for the District’s General Obligation Bonds, Series A of 2019, and submission to PDE for final approval. (Board Attachment)

D. Move to approve a contract with School Business Intelligence, LLC (Robert Schoch) for a District Re-alignment, process, and transportation study at a cost of $14,500. (Board Attachment)

Background: The consultant will study K-2 building boundaries and processes related to enrollment and registration. The study will also include a transportation efficiencies analysis of public, nonpublic, and special routes.

E. Move to approve Resolution #12-18-19-I, of the Board of School Directors of the Eastern Lebanon County School District electing to not increase its tax rate above the Act 1 Index of 3.1% for the 2020-2021 fiscal year. (Board Attachment)

XIV. Superintendent’s Report

Upcoming dates:
December 20, 2019 – 2:15 pm, Jackson Elementary School-Wide Sing-along
December 23, 2019 – January 1, 2020 – School is CLOSED for holiday break
January 2, 2020 – School is in session

XV. Public Comments – Items On/Off the Agenda

XVI. Board Announcements/Comments

XVII. Old Business

XVIII. New Business

A. Move to approve a revision to the 2020 Board Calendar Dates, moving the Reorganization of the School Board from December 7, 2020 (1st Monday) to December 1, 2020, which is the first Tuesday of the month.

XIX. Adjournment

The next scheduled Board of Education Meeting
Monday, January 6, 2020