5:00 p.m. NO Committee Meeting

6:00 p.m. Committee-of-the-Whole Board of Education Meeting

I. Call to Order

II. Opening Exercises

III. Roll Call

IV. Board President Communications

- The Board will meet in an Executive Session immediately following the adjournment of tonight’s meeting for the purpose of discussing confidential personnel matters.

V. Presentation – Continuous Improvement Plan Update

- Mr. Daniel Marks – Middle School
- Ms. Jennifer Haas – High School

VI. Board Committee & Rep Reports

- Personnel Committee
- Curriculum Committee
- Policy Committee
- Technology Committee
- General Services Committee
- Finance Committee
- IU13 Rep Report
- PSBA Rep Report
- CTC Rep Report
- HACC Rep Report
- Lebanon County Tax Collection Committee Rep Report
- ELCO Education Foundation

VII. Public Comments – Items On the Agenda

ACTION ITEMS FOR APPROVAL

VIII. Personnel Committee – Mrs. Denise Thomas, Chair

A. Move to approve Cheryl Wallace, as a short-term substitute High School Special Education teacher, on a “Letter of Temporary Employment” to begin on or about March 5, 2020 for a period of approximately four weeks, at a daily rate of $125, with no applicable benefits. (NOTE: individual is currently a substitute for the ELCO School District.)

Background: Position filled due to permanent teacher on leave.
B. Move to approve the employment transfer of Kamalish Figueroa Fernandez from High School part-time cafeteria employee to Middle School part-time cafeteria employee to begin on or about March 9, 2020. (NOTE: Hours and hourly rate remain the same.)
   Background: Transfer due to open position that was not filled at the Middle School.

C. Move to approve the employment of Laura Gaskin as a part-time cafeteria employee (subject to assignment), at the rate of $10.36 per hour, 4.5 hours per day, to begin on or about March 9, 2020, pending receipt of all required documentation, clearances and disclosures.
   Background: Position filled due to transfer of cafeteria employee to the Middle School.

D. Move to approve a change in the employment status of Danielle Ebersole from full-time Personal Care Assistant (PCA), 6.75 hours/day to full-time Paraprofessional (subject to assignment) 7.5 hours/day (10-month position), at an hourly rate of $10.46, with a start date to be determined.
   (NOTE: There is no change in benefits as a result of this employment status change.)
   Background: Position filled due to a retirement.

E. Move to approve a change in class assignment of Kelsey Thorley, from High School Emotional Support teacher to High School Learning Support teacher, effective the 2020-2021 school year.
   Background: Position filled due to a retirement at the end of the 2019-2020 school year.

F. Move to approve a trip/travel request from Wyatt Hall, TSA Advisor, to travel and attend the Technology Student Association Leadership Conference with eight Middle School students, April 15-17, 2020, to be held at Seven Springs, PA. (Costs to the district are budgeted.)
   Background: Students qualified to attend and compete at State conference.

G. Move to approve new and renewed volunteers for the 2019-2020 school year, as listed (noting all required documentation, clearances, disclosures and training are on file):

   1. Donna Hurd
   2. Harry Hurd
   3. Danielle Gingrich
   4. Jennifer Baer
   5. Rebekah Bollinger
   6. April Cruz
   7. Whitney Yeingst
   8. Mike Turner
   9. Elizabeth Szelewa
  10. Amy Schott
  11. Heidi Zimmerman
  12. Tracy Ruth
  13. Nicole Turner
  14. Matthew Dietrich

IX. Policy Committee – Mr. Ray Ondrusek, Chair

   A. Move to approve the following revised Board policies, 1st Reading, as listed: (Board Attachment)

      1. Policy #222 – Tobacco and Electronic Nicotine Delivery Systems (revised)
      2. Policy #323 – Tobacco and Electronic Nicotine Delivery Systems (revised)
      3. Policy #610 – Purchases Subject to Bid/Quotation (revised)
      4. Policy #611 – Purchases Budgeted (revised)
      5. Policy #626 Attachment – Procurement – Federal Programs (revised)
      6. Policy #709 – Building Security (revised)

X. Finance Committee – Mrs. Tracy Gray Hayes, Chair

   Background: Motions A & B are related to the Lebanon County Career and Technology Center refunding a bank loan. Motion A approves the execution of the new bank loan. Motion B is to provide the executed vote ballot to the Lebanon County Career and Technology center. Both actions are required because this transaction involves the Boards of every sending District to the LC Career and Technology Center and not just action by ELCO’s Board.

   A. Move to adopt the resolution of the Eastern Lebanon County School District, as presented to the Board, authorizing the approval and execution of the Fifth Supplemental Lease identified in the resolution and all related action. (Board Attachment)
B. Move to adopt the resolution of the Board of the Lebanon County Area Vocational-Technical School, also known as the Lebanon County Career and Technology Center, as presented to the Board, authorizing the issuance and sale of such bonds by the Authority, subject to approvals of the Authority, the other member school districts of, and the Board of, the Lebanon County Career and Technology Center, the votes of the individual members of the Board to be set forth on the mail ballot attached to such resolution. (Board Attachment)

Background: This is in connection with the refunding of the outstanding Lease Revenue Bond (The Lebanon County Career and Technology Center Project), Series of 2013, of the Lebanon County Area Vocational-Technical School Authority, and the issuance, by the Authority, of its Lease Revenue Bond (The Lebanon County Career and Technology Center Project), Series of 2020, for such refunding. The refunding saves the District $91,253.61 over the life bank loan.

NON-ACTION ITEMS for discussion

XI. Personnel Committee – Mrs. Denise Thomas, Chair

A. Recommend accepting a “Letter of Resignation” from Kirsten Whitman, full-time Paraprofessional, effective the last day of the 2019-2020 school year.

B. Recommend for approval adding the following individual to the ELCO sub listing for the 2019-2020 school year, as listed:

1. Sarah Hoglund – Para sub

XII. Technology Committee – Mrs. Dotty Noll, Chair

A. Recommend for approval an agreement to join the IU13 Consortium to build dark fiber between the High School and Fort Zeller and Jackson Elementary buildings. (Board Attachments)

Background: This was a joint bid among multiple schools to have Crown Castle build fiber network to exterior school buildings. The cost to build the network is $271,025.00, however, after federal E-Rate reimbursement the cost to the district will be $81,307.50 with the ability for the district to pay for the project in four annual payments of $20,326.88 starting in the 2021-22 school year. Monthly reoccurring charges will be reduced from $866 to $590 and Internet bandwidth will experience a substantial increase in speed.

B. Recommend for approval a contract with Sweigart Consulting, LLC for twenty hours of service not to exceed $2,000 to work on upgrades to PowerSchool. (Board Attachment)

Background: The upgrades looking to complete will provide enhanced emails to parents and held to consolidate reports used by office personnel.

C. Recommend for approval a contract with Corl Communications Inc. to install a network closet in the Intermediate School at a cost of $9,372. (Board Attachment)

Background: The network closet will provide network connection to the Intermediate School kitchen, several security cameras, and the mechanical room.

D. Recommend for approval a contract with ePlus Technology Inc. for networking equipment at a cost of $3,296.69 (Board Attachment)

Background: The network equipment will be installed in the network closet being built by Corl Communication.

XIII. Superintendent’s Report

Upcoming Dates/Announcements:

- March 5, 2020 – 9:00 am – Senior Citizen Performance of “Annie Get Your Gun” – HS Auditorium
- March 6 & 7, 2020 – 7:00 pm – High School Musical, “Annie Get Your Gun” (ticket info located on the website)
- March 10, 2020 – 6:00 pm – Finance Committee Meeting, HS LGI
- March 11, 2020 – Reinventing Learning Showcase, IU13
- March 13, 2020 – 6:00 pm – Family Science Night sponsored by the ELCO Education Foundation

XIV. Public Comments – Items On/Off the Agenda

XV. Board Announcements/Comments
XVI. Old Business

XVII. New Business
   • Discussion on Resolution calling for Charter School Funding Reform. (Board Attachment)

XVIII. Adjournment

XIX. Executive Session

Next Board of Education Meeting will be held on
Wednesday, March 18, 2020